# **STUDY#FACTS**

## Bachelor of Professional Studies in Organizational Leadership

The Bachelor of Professional Studies (BPS) was designed to make educational opportunities available to working adults. Founded in 1966, the Fast-Track BPS is one of the oldest and most successful adult degree programs in the United States. The program currently enrolls more than 800 students and proudly boasts more than 8,000 graduates. By combining a strong academic major with innovative general education seminars designed for adult students, the program prepares graduates to compete in the job market and for placements in graduate and professional schools.

#### **About the Program**

The organizational leadership major in the BPS degree program prepares students for leadership roles in a global economy and an evolving workforce. Degree options are available for adults 24 years of age and older with no college, some college or a great deal of college experience. This major can be completed fully online or in a combination of online and classroom courses.

#### **Degree Requirements**

The Bachelor of Professional Studies is based on completion of degree requirements rather than on the accumulation of a certain number of credits. Students complete their degrees in up to one-third less time than it takes to earn a traditional bachelor's degree.

#### **General Education classes**

- · University Writing Requirement (6)
- PLS 201, Pro-Seminar in Critical Skills (3) or PLS 302 Methods of Critical Reasoning
- PLS 290 Technological and Quantitative Literacy (3)
- PLS 390 Senior Seminar in the Social Sciences\* (6)
- PLS 391 Senior Seminar in the Natural Sciences\* (6)
- PLS 392 Senior Seminar in the Humanities\* (6)
- PLS 399 Senior Thesis (3)

Students who meet transfer credit requirements may waive up to two of the three senior seminars.

#### Organizational Leadership Major classes

- OLED 320 Organizational Communication I (3)
- · OLED 325 Organizational Communication II (3)
- OLED 330 Foundations of Organizational Leadership (3)
- OLED 335 Organizational Change (3)
- OLED 350 Decision-Making and Group Dynamics (3)
- OLED 365 Social Justice and Diversity in the Workplace (3)
- · OLED 370 Leadership Development (3)
- · OLED 380 Strategy, Vision, and Planning (3)

 Two additional OLED courses from a list of selections, which include: OLED 340 Persuasion and Presentation Skills; OLED 360 Evidence-Based Decision-Making; OLED 368 Organization Behavior; OLED 372 Organization Development; OLED 375 Conflict and Negotiation; OLED 378 Power and Influence; OLED 385 Social Media Strategies

#### **Specialty Area**

Students study or transfer 12 semester hours from one academic department or program area.

#### **ELECTIVES**

6 semester hours

## Program Options MINOR

A six-course minor in Organizational Leadership is available to students who want to enhance their leadership skills.

#### **Degree Completion**

Students who have earned an Associate of Arts (AA) or Associate of Science (AS) degree can earn the Bachelor of Professional Studies in Organizational Leadership by completing as few as 39 semester hours. The Transitions program to the Master of Arts in Training and Development is also available.

#### **Transitions to Graduate School**

Students whose ultimate goal is a master's degree can complete the BPS in Organizational Leadership and move right into the Master of Arts in Training and Development. The "transitions" program replaces two undergraduate courses in the student's last semester of undergraduate work with two graduate courses. With the appropriate grade point average, students in this program will have met all graduate admission requirements and pay no application fee. Students may decrease the time it would take to complete a traditional undergraduate degree.

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# Evelyn T. Stone College of Professional Studies

The College of Professional Studies offers programs that support the goals of students who are preparing for the workforce and those who are already in the workforce. All degrees offered through the college are geared to accommodate the diverse population of students by offering undergraduate and graduate courses with flexible class schedules to meet the needs of both traditional college age and working adult students. Our students enjoy access to a vibrant learning community and Roosevelt's devoted, student-centered faculty.

The College of Professional Studies is home to the Manfred Steinfeld School of Hospitality and Tourism Management, Paralegal Studies Program, the Graduate Program in Training and Development, Criminal Justice Program and the fast-track degree programs, the Bachelor of Professional/Liberal Studies. The college's English Language Program offers ESL classes that prepare non-native speakers of English for study at the undergraduate and graduate levels. The Department of Human and Community Renewal serves the disadvantaged youth and adult populations of metropolitan Chicago, with a primary focus on reducing the state and county prison populations through educational and reentry programming to create new opportunities and renew the human spirit.

#### Flexible Scheduling Options

Through RUOnline, all courses in the Organizational Leadership major and the Master of Arts in Training and Development are available over the Internet. Classes are also offered in the evening and on weekends at the Chicago and Schaumburg campuses.

#### **Faculty**

#### John Akalaonu

Organizational Leadership
MA, Indiana Wesleyan University; BA, Purdue University

#### Jennifer Aldred-Berry

Organizational Leadership PhD, Benedictine University

#### Sidney Barsuk

Organizational Leadership
BA, MBA, Rochester Institute of Technology

#### Elizabeth Boone

Organizational Leadership
BA, MA, National Louis University

#### **Gerald Bouey**

Organizational Leadership BA, MA Lewis University

#### **Laura Evans**

Professor of Organizational Leadership
EdD, Indiana University; MSW, Fordham University; ME,
University of Maryland; BA, State University of New
York at Oswego

#### Joseph Ferrallo

Organizational Leadership
BBA, MBA, MATD, University of St. Francis;
AA, Joliet Junior College

#### Rose Katz

Organizational Leadership
MA, University of Phoenix; BSN, St. John's College of Cleveland

#### **Hona Matthews**

Organizational Leadership
MA, University of Houston; BA, California State University

#### Jan Moellering

Organizational Leadership BA, MA, Webster University

#### William Mrowczynski

Organizational Leadership
MA, Lewis University; BA, Benedictine University

#### **Donnette Noble**

Assistant Professor of Organizational Leadership
PhD, University of Nebraska–Lincoln, BA, MA, Doane College

#### **Debra Orr**

Program Director and Associate Professor of Organizational Leadership

PhD, Benedictine University; BA, MA, Lewis University

#### **Barbara Provost**

Organizational Leadership MSEd, EdD, Northern Illinois University; BA, MA, National-Louis University

#### **Nick Trongale**

Organizational Leadership
EdD, University of San Diego; AM, Stanford University;
MA, U.S. Naval Postgraduate School;
BA, Dominican University

#### **Mary Woods**

Organizational Leadership BS, MA, Lewis University

### EVELYN T. STONE COLLEGE OF PROFESSIONAL STUDIES

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#### **CHICAGO CAMPUS**

Auditorium Building 430 S. Michigan Ave. Chicago, IL 60605

Gage Building 18 S. Michigan Ave. Chicago, IL 60603

#### **SCHAUMBURG CAMPUS**

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